

**Larne Football Club**

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| **Job Title** | Head of Performance Analysis |
| **Department** | Football Operations |
| **Location** | Larne Academy of Sport/ Inver Park |
| **Report to** | Head of Football Operations |
| **Contract** | Full Time (37 hours) Permanent |
| **Work Schedule** | The role requires an individual who can perform such hours as necessary to complete the full range of duties and responsibilities of the role.  The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules. |
| **Salary** | Competitive |
| **Key Relationships** | * Head of Football Operations * First Team Coaching and Support staff (Asst Head of Football Operations; Head of Physical Development; Head of Medical Services; Head of Recruitment) * First Team Players * Liaising with staff across departments * Coaching Staff across Scholarship and Youth Teams – As and when necessary |
| **Role Overview** | This role will be the lead First-Team Performance Analyst responsible for the production and delivery of a wide variety of performance analysis information that supports critical player and coaching decisions.  This role will complement the department in all aspects, with a strong emphasis around pre-match preparation on opposition analysis, team match reviews, training analysis reviews, designing and implementing team game-plan in alignment with coaches requests, assisting with set pieces and providing individual player stats and clips.  The successful candidate will be comfortable meeting the criteria below and be confident in producing and presenting reports. |
| **Duties and Responsibilities** | * Analysis of both the LFC team and the opposition team in accordance with club philosophy * Live and post-match coding of first team matches – Team / Individual * Coding of first team training to compliment pre-match analysis game-plan * Video and statistical feedback to First Team coaching staff on a game by game and longitudinal basis in relation to LFC playing philosophy. * Manage share and database video analysis work * Production and delivery of pre-match reports to first team coaches * Telestration of pre-match presentation reports & post-match reviews * Compiles and provides opposition individual reports & opposition threats to first team players and coaching staff. * Assisting coaching staff with set piece analysis & telestration. * Develop the analysis structure at the club * Manages analysis resources, equipment and sources software to use * Develop relationships with all other department members. |
| **General** | * Follow all Club Policies, such as Equality Opportunities, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. * Make suggestions to improve the working environment of analysis and contribute to positive employee relations within your area of work and Larne Football Club as a whole. * To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work. * To comply with all aspects of Larne Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety Ensure effective communication within your work team and across LFC whilst actively offering support and guidance as necessary. |
| **Person Specification** | **Essential Criteria**   * BSc/BA in Sports Science/Performance Analysis or Industry equivalent * Significant experience working in football with demonstrable experience of Performance analysis. * Creating and producing reports / presentations (Statistical & Video Based) * Knowledge of Football Data sources and the subsequent analysis of the information. * Excellent organisational skills with the ability to work with total discretion   **Desirable Criteria**  Experience of the following:   * MSc/MRes in Performance Analysis or Industry equivalent * Hudl / Sportscode & Insights * Live Capturing Matches through analysis camera / software * Knowledge of operating Veo * Telestration Software (Studio / RTSW etc) * Wyscout * Proficient in Mac / Windows hardware (Skilled in using Microsoft Products – Powerpoint etc) * FA Coaching Qualifications   **This role may require a criminal records check deemed suitable by the club.** |
| **Required Competencies** | 1. **Communication & Interaction**  * Communicates and networks effectively * Successfully persuades and influences others * Relates to others in a confident and relaxed manner * Listens, consults others and communicates proactively * Gains clear agreement and commitment from others by persuading, convincing and negotiating  1. **Supporting & Co-operating**  * Supports and shows respect for others * Behaves consistently with clear personal values that complement those of the organisation. * Able to recognise and handle sensitive information with tact and discretion.  1. **Organising & Executing**  * Plans ahead and works in a systematic and organised way * Follows directions and procedures. * Focused on delivering a quality service to the agreed standards * Plans activities and projects well in advance and takes account of possible changing circumstances * Manages time effectively  1. **Analysing & Interpreting**  * Shows evidence of clear analytical thinking. * Makes rational judgements from the available information and analysis  1. **Decision Making**  * Makes prompt, clear decisions which may involve tough choices or considered risks * Takes responsibility for actions, projects and people * Takes initiative and acts with confidence  1. **Adapting & Coping**  * Adapts and responds well to change. * Manages pressure effectively and copes well with setbacks. * Adapts interpersonal style to suit different people or situations * Shows respect and sensitivity towards cultural and religious differences |

Larne FC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of  
discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.